GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:5341
ANSWERED ON:05.05.2008
EMPLOYEES TRADE UNIONS IN LIC
Manoj Dr. K.S.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) the details of the employees Trade Unions at present in the Life Insurance Corporation (LIC);

(b) whether some of the said Unions are not registered/recognised by the Government;

(c) if so, details thereof and the reasons therefor; and

(d) the steps taken for registering these unions of LIC?

Answer

MINISTER OF THE STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI OSCAR FERNANDES)

(a):Ministry of Finance has informed that the following employees Trade Unions are in existence in LIC:

1. Federation of LIC of India Class-I Officers'association (CLASS-I Federation)

2. National Organisation of Insurance Officers (NOINO)

3. National Federation of Insurance Field workers of India (NFIFWI)

4. All India Insurance Employees' Association (AIIEA)

5. All India LIC Employees Federation (FEDERATION)

6. Bhartiya Vima Karmachari Sena (KARMACHARI SENA)

7. National Organisation of Insurance Workers (NOIW)

8. All India National Life Insurance Employees' Federation (INTUC)

9. All India Life Insurance Employees' Federation (LIFE)

10. Akhil Bhartiya Jivan Bima Nigam Chaturth Sreni Karmachari Sangh (Class-IV Union)

(b) & (c): Registration of trade union is covered under the Trade Unions Act, 1926 whereunder Registrars of Trade Unions are appointed by respective State Governments to register the trade unions who comply with the provisions of the Act.

As informed by LIC, at present no union is recognised in LIC. In the year 1966, verification of membership was conducted by the Labour Ministry. Based on the verification, All India Insurance Employees Association (AIIEA) and all the Divisional units affiliated to it were recognised in the year 1967 on the condition of their accepting the Code of Discipline. Following the breaches of Code of Discipline committed by AIIEA and established against them by the Central Implementation and Evaluation Committee, the Corporation derecognised the aforesaid Association and its affiliated units in 1968. Thereafter there has been no verification of membership of any union nor has any union been recognized in LIC.

(d):Under the provisions of the Trade Unions Act, 1926, a trade union can apply for registration to the Registrar of Trade Unions and on compliance with laid down conditions under the Act, the Registrar registers the trade unions.